



educational
staffing



Education is a shared responsibility™

**Largest provider of
substitute teachers
nationwide**

2,770,413

Number of U.S.
Classrooms Filled by KES
2016/17 School Year

7,000+

Number of schools KES
partners with across 35
states

100%

Success improving
substitute placement rates
in all our partner districts

33,300+

Number of absences KES
has handled in a SINGLE
DAY during the school year

900+

Number of school/district
programs successfully
implemented to-date

52,000+

Number of active
substitutes in our talent
pool

Kelly Educational Staffing® (KES®) is a specialty service of Kelly Services, a global leader in workforce solutions and the first staffing provider to develop a comprehensive education talent management solution. Launched in 1997, KES provides schools with quality substitute teacher staffing and management, in addition to staffing non-instructional positions. Combined with Kelly Services' more than 70+ years in the staffing industry, KES offers our client schools unique value and unparalleled experience and expertise, including:

- ❖ Industry-leading, user-friendly **automated absence management/scheduling systems**, with 24/7/365 web, phone, and free mobile app access for requesting/scheduling staff including online timekeeping, tracking absences funded by special grants or funding sources, and powerful usage reporting by school location
- ❖ **All employer-of-record responsibilities and costs**, including general liability, wages, payroll deductions, state and federal taxes, unemployment, and workers' compensation
- ❖ **A fully compliant solution** in alignment with all Department of Labor (DOL) and other federal or state employment legislation, such as the Affordable Care Act (ACA)
- ❖ **Stellar employee care** including weekly pay, a robust portfolio of benefits to include a service bonus, 401(k), retention initiatives, and a **commitment to keep our best substitute employees working by never capping their hours**, and never an applicant fee
- ❖ **Year round targeted recruiting** by a **dedicated local team** with in-depth knowledge of the local market
- ❖ A toll free number to a **centralized Customer Support Team** to constantly monitor and manually fill absences (especially those same day or last minute)
- ❖ **Specialized hiring/assessment process** including an in-depth behavioral interview, education verification and previous employer reference checking
- ❖ **Free, specialized online training modules for substitute teachers and paraprofessionals** via our exclusive partnership with TeacherMatch® Smart Practices™, a professional development series designed to give the insights and tactics to succeed in the classroom and maximize student learning
- ❖ **Paid post-hire orientation** on district specific and KES policies and procedures
- ❖ **Stringent screenings** for all our employees (i.e., Criminal Background Screen, National Sex Offenders Registry) which typically go beyond school/district requirements, on top of all State screening requirements
- ❖ **A formal 24/7 incident reporting process** managed by security professionals
- ❖ **Partnership reviews each semester** with program metrics that provide objective assessment of our performance coupled with **no charge value added consultation and high-powered data analytics** for insight into your district's absenteeism trends

Please visit www.kellyeducationalstaffing.us for more information.